GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:1094
ANSWERED ON:01.03.2000
SEXUAL HARASSMENT OF WOMEN
GEETA MUKHERJEE

Will the Minister of LABOUR be pleased to state:

(a) whether the government propose to bring a Bill before the Parliament to check sexual harassment of women at work place; and

(b) if so, by when?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)
(a) and (b): The Supreme Court of India in its judgement dated 13.08.1997 in the case of Visakha and others versus the State of Rajasthan and others had laid down detailed guidelines for prevention of sexual harassment of women at work places. These guidelines have the force of law under Article 141 of the Constitution of India. Action has been taken to implement the guidelines of the Supreme Court in letter and spirit. There is, therefore, no proposal, at present, to bring a Bill on prevention of sexual harassment of women at work places before the Parliament.